
PRESS RELEASE

June 4, 2021

NEW EXECUTIVE COMMITTEE AS OF JULY 1st, 2021

Following the Board of Directors' meeting of February 25, 2021 which decided to appoint Benoit Bazin as Chief Executive Officer as of July 1st, 2021, and the Shareholders' General Meeting of June 3, 2021 which decided to appoint him as a Director of Saint-Gobain, **Benoit BAZIN** announces the appointment of a new management team to lead the Group's growth strategy. As of July 1st, 2021, Saint-Gobain's Executive Committee will be composed of:

CORPORATE SOCIAL RESPONSIBILITY AND HUMAN RESOURCES

- **Claire PEDINI**

FINANCE AND STRATEGY

- **SREEDHAR N.**, Chief Financial Officer
- **Maud THUAUDET**, Strategy. She reports to SREEDHAR N.

CORPORATE SECRETARY AND GROUP GENERAL COUNSEL

- **Antoine VIGNIAL**

GENERAL MANAGEMENT BY SEGMENT

- High Performance Solutions: **David MOLHO**
- Northern Europe: **Patrick DUPIN**
- Southern Europe, Middle-East & Africa: **Thierry FOURNIER**
- North America: **Mark RAYFIELD**
- Latin America: **Javier GIMENO**
- Asia-Pacific: **SANTHANAM B.**

TECHNOLOGY & INDUSTRIAL PERFORMANCE

- **Benoit d'IRIBARNE**

INNOVATION

- **Anne HARDY**, Chief Innovation Officer. R&D and Marketing report to her.
- **Cordula GUDDUSCHAT**, Marketing

COMMUNICATIONS

- **Laurence PERNOT**

DIGITAL AND INFORMATION SYSTEMS

- **Ursula SORITSCH-RENIER**

Benoit BAZIN commented:

"I look forward to writing a new chapter in the history of our Group as Chief Executive Officer from July 1st, surrounded by a management team with proven experience and expertise. I am delighted to welcome four new members to a more gender-diverse and international Executive Committee, which reflects the richness and diversity of Saint-Gobain's talents and its deeply multi-national culture. Together with the Group's 167,000 highly committed employees in 70 countries, we share a common vision: to make Saint-Gobain the world leader in sustainable construction, improving the well-being and comfort of all through performance solutions."

ABOUT SAINT-GOBAIN

Saint-Gobain designs, manufactures and distributes materials and solutions for the construction, mobility, healthcare and other industrial application markets. Developed through a continuous innovation process, they can be found everywhere in our living places and daily life, providing wellbeing, performance and safety, while addressing the challenges of sustainable construction, resource efficiency and the fight against climate change. This strategy of responsible growth is guided by the Saint-Gobain purpose, "MAKING THE WORLD A BETTER HOME", which responds to the shared ambition of all the women and men in the Group to act every day to make the world a more beautiful and sustainable place to live in.

€38.1 billion in sales in 2020

More than 167,000 employees, located in 70 countries

Committed to achieving Carbon Neutrality by 2050

For more information about Saint-Gobain, visit www.saint-gobain.com and follow us on Twitter [@saintgobain](https://twitter.com/saintgobain)

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