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## PRESS RELEASE

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June 5, 2020

### **SAINT-GOBAIN LAUNCHES ITS FIRST APPRENTICE TRAINING CENTER (CFA) IN FRANCE**

Saint-Gobain, which welcomes 1,750 work-study students in France, has decided to create its own Apprentice Training Centre (CFA) to train young people in the Group's businesses and meet its recruitment needs, in particular concerning high-volume operations, or, on the contrary, activities under stress or emerging.

From October 2020, this CFA will host 70 candidates in two classes. The first, "Business and Marketing", in partnership with the IGS Business School, will bring together 50 young people in Paris and Toulouse, while the second, dedicated to "Industrial Maintenance", in partnership with the CFAI of Lyon, will gather 20 students in Lyon. At the end of their training, the apprentices will obtain a Professional Qualification certified by the French Ministry of Employment, "Sales and Marketing Manager", equivalent to a 3-year higher education diploma, or "Higher Technician in Industrial Maintenance" equivalent to a 2-year higher education diploma.

By opening this CFA, Saint-Gobain aims to raise awareness of the diversity and richness of its businesses under real-life conditions, to offer professional opportunities to apprentices after graduation and to be a key player in the employment of young people.

*"Supporting tomorrow's talent through apprenticeship means offering them expert teaching and formative field experience, guaranteeing them opportunities in the job market. This system enables students to be confronted with the business world, an essential step in their professional integration. We have been proud to support apprenticeship and employment for young people for many years. And the opening of this Saint-Gobain CFA in a particularly difficult economic climate is further proof of this",* commented Claire Pedini, Senior Vice President, Human Resources and Digital Transformation.

The Group's ambition is to increase the number of apprentices trained by its CFA to 250 each year, within 3 to 5 years, and to open up new industrial, logistics and commercial apprenticeship programs.

Saint-Gobain is thus in line with the French law of September 5, 2018 on the "Freedom to choose one's professional future", by taking concrete action to promote youth employment in France and by developing its attractiveness in the following areas.

Information and applications open on the site [cfa-saint-gobain.fr](http://cfa-saint-gobain.fr)

## **ABOUT SAINT-GOBAIN**

Saint-Gobain designs, manufactures and distributes materials and solutions which are key ingredients in the wellbeing of each of us and the future of all. They can be found everywhere in our living places and our daily life: in buildings, transportation, infrastructure and in many industrial applications. They provide comfort, performance and safety while addressing the challenges of sustainable construction, resource efficiency and climate change.

**€42.6 billion in sales in 2019**

**Operates in 68 countries**

**More than 170,000 employees**

**To learn more about Saint-Gobain**

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