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Compagnie de Saint-Gobain – a French *Société anonyme* with a share capital of €2,096,070,380
« Tour Saint-Gobain » – 12, place de l'Iris – 92400 Courbevoie, France
542 039 532 R.C.S Nanterre

CERTIFICATION WITH RESPECT TO COMPENSATIONS

REQUIRED UNDER ARTICLE L. 225-115-4°

OF THE FRENCH COMMERCIAL CODE

The global compensation (whether direct or indirect) paid to the ten individuals of the Company who were granted the highest compensation for the fiscal year ended December 31, 2021 amounted to €9,753,136.

Courbevoie, on February 21, 2022

Benoit Bazin
Chief Executive Officer