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Only the original version in the French language has legal force.*

**CERTIFICATION WITH RESPECT TO COMPENSATIONS
REQUIRED UNDER ARTICLE L. 225-115 4°
OF THE FRENCH COMMERCIAL CODE**

The global compensation paid to the ten individuals of the Company who were granted the highest compensation for the fiscal year ended December 31, 2022 amounted to €10,029,320.

Courbevoie, on March 30, 2023

Benoit Bazin
Chief Executive Officer