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Only the original version in the French language has legal force.*

**CERTIFICATION WITH RESPECT TO COMPENSATIONS  
REQUIRED UNDER ARTICLE L. 225-115 4°  
OF THE FRENCH COMMERCIAL CODE**

The global compensation paid to the ten individuals of the Company who were granted the highest compensation for the fiscal year ended December 31, 2025 amounted to €10,014,427.

Courbevoie, on April 17, 2026

Benoit Bazin  
*Chief Executive Officer*