
PRESS RELEASE

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SAINT-GOBAIN PLANS TO RECRUIT 36,000 EMPLOYEES IN 2022 INCLUDING 3,500 YOUNG PEOPLE UNDER THE AGE OF 26 IN FRANCE

Against a backdrop of strong growth in the renovation and construction markets, Saint-Gobain is pursuing its development and plans to recruit around 36,000 employees worldwide in 2022. In France, Saint-Gobain will propose 7,500 jobs, of which nearly 3,500 will be for young people under the age of 26.

Candidates will have the opportunity to join a fast-growing, innovation-oriented group committed to decarbonizing the construction and industrial markets. The Group is recruiting for a wide range of positions, including sales consultants, branch managers and warehouse clerks, who will be working with customers to develop sustainable construction solutions; process engineers, maintenance operators and engineers, and Industry 4.0 engineers, who will be working to develop sustainable industry and increasingly innovative production; Business Intelligence architects, SAP consultants, cyber security experts, logistics service advisors, data science experts, R&D engineers and research technicians, and sustainability specialists.

"This new ambitious recruitment plan is part of the deployment of our Grow & Impact strategic plan launched last month and confirms our dynamism and our desire to be the leader in light and sustainable construction worldwide. The diversity of our professions and our ability to offer varied career paths and future prospects within our Group enable us to meet the expectations of the younger generations and attract the best talent," says Claire Pedini, Senior Vice-President, Human Resources and Corporate Social Responsibility.

A "1 month = 1 job" campaign

The Group has just launched a new worldwide recruitment campaign entitled "1 month = 1 job" to promote its businesses and thus attract potential candidates. This 9-month campaign is mainly aimed at people under 26 years old. Instead of a traditional campaign describing the functions, it focuses on the meaning and motivation that employees find in their daily work. To achieve this, interviews were held with around 100 employees worldwide, who were asked to share in their own words their experience and their commitment to serving customers, innovation and sustainability in the course of their work.

Youth employment, a daily challenge

For many years, the employment of young people has been an important part of the Group's Human Resources policy. In addition to the 3,500 young graduates that Saint-Gobain plans to recruit in France in 2022, the Group will take on 2,000 work-study students and 500 interns. Around 70 international volunteers will also be working for the Group next year. Saint-Gobain also created its own apprentice training center (CFA) in 2020 to train young people in the Group's businesses. This year, the CFA welcomed 125 candidates: 100 in the "Sales and Marketing" stream and 25 in the "Industrial Maintenance" stream. The Group's ambition is to increase the number of apprentices trained by its CFA to 250 each year, within three to four years.

ABOUT SAINT-GOBAIN

Saint-Gobain designs, manufactures and distributes materials and solutions for the construction, mobility, healthcare and other industrial application markets. Developed through a continuous innovation process, they can be found everywhere in our living places and daily life, providing wellbeing, performance and safety, while addressing the challenges of sustainable construction, resource efficiency and the fight against climate change. This strategy of responsible growth is guided by the Saint-Gobain purpose, "MAKING THE WORLD A BETTER HOME", which responds to the shared ambition of all the women and men in the Group to act every day to make the world a more beautiful and sustainable place to live in.

€38.1 billion in sales in 2020

More than 167, 000 employees, located in 72 countries

Committed to achieving Carbon Neutrality by 2050

For more details on Saint-Gobain,

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