



PRESS RELEASE

March 25, 2022

PROPOSALS TO THE SHAREHOLDERS' MEETING REGARDING THE SAINT-GOBAIN BOARD OF DIRECTORS

In the context of the next Shareholders' General Meeting to be held on June 2, 2022, and on the recommendation of its Nominations and Remuneration Committee, the Board of Directors of Compagnie de Saint-Gobain decided unanimously at its meeting on March 24, 2022 to propose the following resolutions concerning its composition to the General Meeting:

- Renewal of the term of office of Pierre-André de Chalendar as Director

If the General Meeting renews his term of office as Director, the Board of Directors intends, as part of the transition to Benoit Bazin, Chief Executive Officer since July 1st, 2021, to reappoint Pierre-André de Chalendar as Chairman of the Board of Directors of Compagnie de Saint-Gobain and, in accordance with best practices, to maintain the position of Lead Independent Director, held by Jean-Dominique Senard.

In this context, Pierre-André de Chalendar has indicated to the Board of Directors that he would serve as Chairman for a maximum period of two years, i.e. until the June 2024 General Meeting at the latest.

- Ratification of the co-optation of Lina Ghotmeh, 42 years old, French-Lebanese architect, as an independent director

Lina Ghotmeh was co-opted to replace Denis Ranque, who resigned, for the remainder of the latter's term of office, i.e. until the Shareholders' General Meeting to be held in June 2023.

Lina Ghotmeh brings to the Board her knowledge of the construction value chain and her expertise in digital transformation, innovation for sustainable architecture and her work on materials and the circular economy.

- Appointment of Thierry Delaporte, 54 years old, Chief Executive Officer of Wipro limited, as a new independent director

Thierry Delaporte will bring to the Board the benefit of his experience as an executive director of a world-class Indian listed company, a leader in information technology, consulting and business process services, his knowledge of services related to digital and his international operational experience, particularly in the United States and Asia, especially in India.

If the shareholders approve these appointments, the Board will consist of 50% women, 36% foreign directors and 73% independent directors (excluding directors representing employees and representing employee shareholders, in accordance with the Afep-Medef Code). The appointment of Thierry Delaporte would continue the rejuvenation of the Board initiated with the appointment of Benoit Bazin as Director in June 2021 and the co-optation of Lina Ghotmeh in November 2021. It would further strengthen the Board's international experience and expertise in digital transformation and innovation.

Jean-Dominique Senard, Lead Independent Director, said:

"I am very pleased that Pierre-André de Chalendar has agreed to continue to bring his deep experience to the Group, in the best interests of Saint-Gobain.

During the annual self-assessment of the Board, the directors were unanimous in highlighting the very good transition made by Pierre-André de Chalendar as Chairman of the Board and the very good interaction between the Chief Executive Officer and the Chairman of the Board."

Pierre-André de Chalendar, Chairman of Saint-Gobain, said:

"I am extremely honored by the trust placed in me once again by the Board of Directors. If the shareholders so decide, it is with pride and enthusiasm that I will continue my work as Chairman of the Board of Saint-Gobain, for up to two years. I am also delighted with the remarkable work Benoit Bazin has done in positioning the Group perfectly for its new strategic plan since I handed over the CEO role to him on July 1st, 2021.

I am also very pleased that the appointments of Lina Ghotmeh and Thierry Delaporte are proposed to the shareholders. Lina and Thierry strengthen the expertise of the Board and will be able to play a key role as independent directors."

Biography of Lina Ghotmeh

Lina Ghotmeh is an internationally renowned architect. She leads her own studio of architecture named "Lina Ghotmeh - Architecture" in Paris and produces architectural designs in France and abroad with a multicultural team.

She has been honored with numerous awards, including the French Ministry of Culture AJAP 2008 award, the French Academy DEJEAN Prize 2016, the Grand Prix Afex 2016, the Pierre Cardin Prize 2019 from the Paris Academy of Fine Arts, and more recently, the 2020 Tamayouz "Woman of Outstanding Achievement" award and the Schelling Architecture Prize 2020. She has been nominated for the Moira Gemmill English Prize.

Her work is exhibited at the 17th Architecture Biennale in Venice and is frequently published, notably in Phaidon and RIBA books, or in the magazines AA, Domus and Architectural Record.

She holds teaching positions at Yale School of Architecture in the United States, University of Toronto in Canada and she has taught at the Ecole Spéciale d'Architecture. She has lectured in various institutions including Columbia University in the United States, the Parsons School in France and the Royal College of Art in the United Kingdom.

Biography of Thierry Delaporte

A French national, Thierry Delaporte began his career in 1992 with the consulting firm Arthur Andersen before joining the Capgemini group in 1995. He first held various financial positions, including Chief Financial Officer of the Southern Europe zone, then of the Asia-Pacific zone. He then spent nearly 15 years in the United States in financial and operational management positions, including Chief Financial Officer of North America, Chief Executive Officer of the International Financial Services strategic unit and then Managing Director of the Latin America zone. In 2018, he was appointed Group Chief Operating Officer, a position he held until 2020. In June 2020, he joined Wipro Limited, a Bangalore-based company listed on the NYSE (*New York Stock Exchange*), BSE (*Bombay Stock Exchange*) and NSE (*National Stock Exchange of India*) and a leader in information technology, consulting and business process services, as Chief Executive Officer.

Thierry Delaporte is a graduate of the Institut d'Etudes Politiques de Paris and holds a Master's degree in Law from the University of Paris II Assas. He is also co-founder of the non-profit organization Life Project 4 Youth.

ABOUT SAINT-GOBAIN

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide sustainability and performance. The Group's commitment is guided by its purpose, "MAKING THE WORLD A BETTER HOME".

€44.2 billion in sales in 2021

167,000 employees, operations in 75 countries

Committed to achieving Carbon Neutrality by 2050

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