



APPOINTMENT WITHIN THE SAINT-GOBAIN GROUP

Christian BAKO is appointed Vice-President Marketing & Development. As such, he joins the Executive Committee, reporting to Anne Hardy, Chief Innovation Officer. In his new position, Christian Bako will play a key role to accelerate growth and foster innovation across the Group, as well as to continue to step up our solutions mindset and actions. He replaces **Cordula GUDDUSCHAT** who becomes General Manager of Isover and Rigips Germany.

Christian Bako studied International Business Administration in Germany and Spain and started his career at Roto Frank, where he held Sales and General Management roles in Germany, Spain and France. He joined Saint-Gobain in 2017 as Chief Digital Officer of the Glass business in Germany, where he subsequently became General Manager of Glassolutions. In 2020, he was appointed General Manager of a High Performance Solutions business for Germany & Austria before becoming, in 2021, General Manager for Central Europe.

ABOUT SAINT-GOBAIN

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide sustainability and performance. The Group's commitment is guided by its purpose, "MAKING THE WORLD A BETTER HOME".

€51.2 billion in sales in 2022

168,000 employees, locations in 75 countries

Committed to achieving Carbon Neutrality by 2050

For more information about Saint-Gobain, visit www.saint-gobain.com and follow us on Twitter [@saintgobain](https://twitter.com/saintgobain)

Press relations

Patricia Marie: +33 1 88 54 26 83

Laure Bencheikh: +33 1 88 54 26 38

Flavio Bornancin-Tomasella: +33 1 88 54 27 96