



TOP EMPLOYER GLOBAL 2023

SAINT-GOBAIN AMONG THE WORLD'S BEST EMPLOYERS FOR THE 8TH YEAR RUNNING



Saint-Gobain has been certified as **Top Employer Global** for the **8th consecutive year**. Only 15 companies worldwide have been awarded this label.

Claire Pedini, Senior Vice President, Human Resources and Corporate Social Responsibility of Saint-Gobain, explains:

"This new "Top Employer Global" certification rewards all the actions and commitments implemented by Saint-Gobain worldwide to be a great place to work, where everyone's talent is recognized and where teams are committed. It is proof that we are contributing on a daily basis, as a responsible employer, to building a more sustainable and inclusive world, in line with our purpose "Making the world a better home" and our strategic plan "Grow & Impact". It is a testament to the constant efforts of our teams, particularly in human resources, to continue to make progress and achieve a score of 90% of Saint-Gobain's employees who say they are proud of working for the company. This achievement is the result of a successful cultural transformation, based on trust, collaboration and empowerment."

Among the 20 criteria analyzed by the Top Employers Institute, Saint-Gobain made significant progress this year on 15 of them, specifically Sustainability (+6.69%), Diversity & Inclusion (+3.12%), Digital HR (+3.04%), Well-Being (+2.79%) and Talent acquisition (+2,43%).

With the inclusion of **Peru** and **Singapore** in the ranking, this year **40 countries** in which the Saint-Gobain Group operates have received the Top Employer label.

Full list of countries certified Top Employer Global 2023:

Argentina, Australia, Austria, Belgium, Brazil, Canada, Chile, China, Colombia, Czech Republic, Denmark, Egypt, Estonia, Finland, France, Germany, India, Indonesia, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, Peru, Poland, Portugal, Romania, Saudi Arabia, Singapore, South Africa, South Korea, Spain, Sweden, Thailand, Turkey, UAE, UK, USA, Vietnam.

ABOUT SAINT-GOBAIN

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide



sustainability and performance. The Group's commitment is guided by its purpose, "MAKING THE WORLD A BETTER HOME".

€44.2 billion in sales in 2021

166,000 employees, locations in 76 countries

Committed to achieving Carbon Neutrality by 2050

For more information about Saint-Gobain, visit www.saint-gobain.com and follow us on Twitter [@saintgobain](https://twitter.com/saintgobain)

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