

## APPOINTMENT WITHIN THE SAINT-GOBAIN GROUP



Claire Garnier is appointed Chief Communications Officer of the Saint-Gobain Group, effective September 1, 2025. She reports to Benoit Bazin, Chairman and Chief Executive Officer, and joins the Group's Executive Committee.

She succeeds Laurence Pernot, who is retiring and will leave the Group after a transition period.

Claire began her career at Total, then moved to Air France within the Group's internal communications department. In 2010, she became Head of Internal Communications at Tarkett Group, a global leader in flooring and sports surface solutions, before being appointed Deputy Director of Communications in 2015.

In 2017, she joined Imerys, the world leader in mineral-based specialty solutions for industry, as Director of Corporate Communications. At the end of 2018, she became Group Communications Director, supporting Imerys' transformation and the development of strategic projects in France and at international level.

Claire Garnier holds a Master's degree in Literature and a Master's in Corporate and Institutional Communications from the Universities of Paris X and Paris XIII.

### About Saint-Gobain

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide sustainability and performance. The Group, celebrating its 360<sup>th</sup> anniversary in 2025, remains more committed than ever to its purpose "MAKING THE WORLD A BETTER HOME".

**€46.6 billion in sales in 2024**

**More than 161,000 employees, locations in 80 countries**

**Committed to achieving net zero carbon emissions by 2050**

For more information about Saint-Gobain, visit [www.saint-gobain.com](https://www.saint-gobain.com) and follow us on X [@saintgobain](https://twitter.com/saintgobain)

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