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Agenda and draft resolutions submitted to the General Meeting for the holders of participating stocks (titres participatifs) issued in April 1984

Agenda

- 1 – Board of Directors report on the Company's operations for fiscal year 2024;
- 2 – Auditors' report on the financial statements for fiscal year 2024 and elements for determining the remuneration of the participating stocks;
- 3 – Determination of the annual remuneration of the holders' representative;
- 4 – Powers to carry formalities.

Draft resolutions

First resolution (*Board of Directors report on the Company's operations for fiscal year 2024*) — The General Meeting of the holders of participating stocks, fulfilling corresponding conditions of quorum and majority, declare having taking note of the report of the Board of Directors on the activity of the Compagnie de Saint-Gobain during the fiscal year 2024, the consolidated financial statements for the fiscal year ended December 31, 2024 contained in this report, as well as the elements serving as a basis for the determination of the remuneration of the participating stocks.

Second resolution (*Auditors' report on the financial statements for fiscal year 2024 and elements for determining the remuneration of the participating stocks*) — The General Meeting of the holders of participating stocks, fulfilling corresponding conditions of quorum and majority, having considered the report of the Statutory Auditors on the consolidated fiscal statements for the year ended December 31, 2024, declare having heard the report of the Statutory Auditors on the elements serving as a basis for the determination of the remuneration of the participating stocks.

Third resolution (*Determination of the annual remuneration of the holders' representative*) – The General Meeting of the holders of participating stocks, fulfilling corresponding conditions of quorum and majority, decide to set the remuneration of Mr. Tanneguy DU CHASTEL DE LA HOWARDERIE, titular representative of the Masse, for the fiscal year 2025, at €300, payable on July 30, 2026. This remuneration does not include any possible management fees.

Fourth resolution (*Powers to carry out formalities*) — The General Meeting of the holders of participating stocks, fulfilling corresponding conditions of quorum and majority, give full powers to the bearer of an original, a copy or an extract of the minutes of this meeting, to make all necessary filings and publications, and generally to carry out all necessary filings and formalities.