
PRESS RELEASE

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SAINT-GOBAIN RECOGNIZED “TOP EMPLOYER GLOBAL” FOR THE SEVENTH CONSECUTIVE YEAR

A MAJOR ASSET TO ATTRACT THE TALENT NECESSARY TO THE DEPLOYMENT OF THE STRATEGIC PLAN “GROW & IMPACT”

For the seventh year in a row, Saint-Gobain has been awarded the “**Top Employer Global**” certification by the Top Employers Institute, based on an audit covering **more than 400 working condition practices**, in particular, the HR and career development processes. The Group is one of the 11 companies worldwide to have received this label. This year, Saint-Gobain stood out, in particular, for all the aspects that unite its employees and bring them closer together thus creating a sense of belonging within the organization, namely its values, ethics and integrity. The good performance in terms of company strategy, leadership and recruitment strategy were also much appreciated.

The Top Employer Global 2022 label was awarded to Saint-Gobain with **38 countries now certified**, two more than in 2021, with Egypt and Vietnam having been labeled for the first time: Argentina, Australia, Austria, Belgium, Brazil, Canada, Chile, China, Colombia, Czech Republic, Denmark, Egypt, Estonia, Finland, France, Germany, India, Indonesia, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, Poland, Portugal, Romania, Saudi Arabia, South Africa, South Korea, Spain, Sweden, Thailand, Turkey, the United Arab Emirates, the United Kingdom, the United States and Vietnam.

“The “Top Employer Global” certification is a major asset for the deployment of our new strategic plan “Grow & Impact”. It confirms that we are well positioned to retain and attract the right talent necessary to achieve our ambitions. These results are also reflected in our global internal study which has steadily improved since its launch and the deployment of the strategic plans “Transform & Grow” and now “Grow & Impact”: 85% of the Saint-Gobain employees recommend the Group as a good place to work and 89% say that they are proud to work for Saint-Gobain. For the past seven years, the “Top Employer Global” certification has encouraged us to further progress,” said Claire Pedini, Senior Vice-President Human Resources and Corporate Social Responsibility.

ABOUT SAINT-GOBAIN

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide sustainability and performance. The Group’s commitment is guided by its purpose, “MAKING THE WORLD A BETTER HOME”.

€38.1 billion in sales in 2020
More than 167,000 employees, located in 72 countries
Committed to achieving Carbon Neutrality by 2050

For more information about Saint-Gobain
visit www.saint-gobain.com and follow us on Twitter [@saintgobain](https://twitter.com/saintgobain)

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