



## SAINT-GOBAIN AGAIN IN THE BLOOMBERG GENDER-EQUALITY INDEX



For the fifth consecutive time, Saint-Gobain has been included in the Bloomberg Gender-Equality Index (GEI), which this year comprises 484 companies representing 45 countries. The index measures companies' gender equality performance on the basis of five criteria: leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, anti-sexual harassment policies and external brand.

"We are very proud to be part of this index once again. Diversity in general, gender diversity and equality between men and women in particular are very important issues for our Group. Being listed in the Gender-Equality Index is a testimony to our commitment and a recognition of the work we have accomplished. Today, 37.5% of our Executive Committee members are women and our objective for 2025 is to reach 30% of women executives within the Group, compared to 27.2% in 2022. We continue to work steadily on developing an inclusive culture that respects diversity. In our latest survey of Group employees at the end of 2022, 90% of them responded that they felt respected for who they are", says Claire Pedini, Senior Vice President, Human Resources and Corporate Social Responsibility.

### ABOUT SAINT-GOBAIN

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide sustainability and performance. The Group's commitment is guided by its purpose, "MAKING THE WORLD A BETTER HOME".

**€44.2 billion in sales in 2021**

**166,000 employees, locations in 76 countries**

**Committed to achieving Carbon Neutrality by 2050**

For more information about Saint-Gobain, visit [www.saint-gobain.com](http://www.saint-gobain.com) and follow us on Twitter [@saintgobain](https://twitter.com/saintgobain)

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