

HEALTH

CHARTER

Together, we are committed to protecting health and promoting well-being of:

- **our employees,**
- **our customers and the users** of our products and solutions,
- **our neighbors and communities around Group sites** in the context of its operations.

By means of strong, sustainable anchoring in the Group's health culture through:

- **the involvement** of top management teams in support of the managers' commitment,
- **the exemplary behavior, collaboration and empowerment** of everyone,
- **transparency and dialogue** with all stakeholders and third parties,
- **scientific, societal and regulatory monitoring,**
- **the ongoing improvement and control** of processes.

Benoit Bazin
Chief Executive Officer