



A BETTER LIVING FOR ALL

MAXIMIZE OUR IMPACT

OFFERING SOLUTIONS WITH BENEFITS

- ▶ For health
- ▶ For comfort
- ▶ For safety

Along the value chain



SOCIETAL COMMITMENT

- ▶ Direct, indirect, and induced employment
- ▶ Sponsorship and philanthropy
 - ▶ Training in sustainable construction market



83%

Employee engagement rate



35

Projects supported by the Saint-Gobain Foundation in 2023



100%

Employees and their families covered by social protection program "CARE by Saint-Gobain"

MINIMIZE OUR FOOTPRINT

EMPLOYEES COMMITMENT

- ▶ Health & Safety
- ▶ Diversity & Inclusion
- ▶ Working conditions
 - ▶ Social dialog



PARTNERS COMMITMENT

Due diligence

- ▶ Responsible purchasing
 - ▶ Human rights



-18%

Decrease in the accident frequency rate between 2022 and 2023

**with and without lost time (employees, temporary workers, and permanent subcontractors)*



More than 92%

of employees received training during the year



More than 91%

of non-trade purchases are covered by the signature of the responsible purchasing charter

ENGAGE OUR STAKEHOLDERS



Civil society
Promoting ethics and respecting human rights



Market
Providing sustainable and safe solutions



Investors
Promoting ethics and respecting human rights



Local communities
Supporting solidarity projects



Employees
Providing a safe and fulfilling work environment



Regulatory Authorities and Public Affairs Partners
Participating in the evolution of due diligence requirements