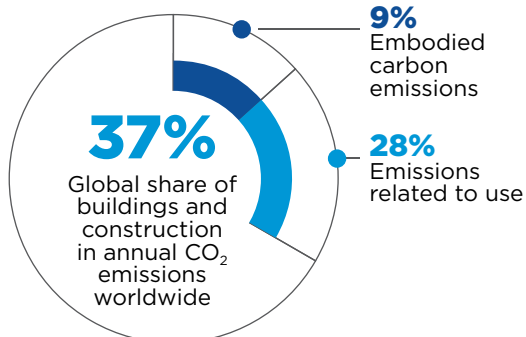




A DECARBONATED HOME

MAXIMIZE OUR IMPACT

GLOBAL CONTEXT



OUR SUSTAINABLE AND EFFICIENT SOLUTIONS

Objective 100%
Share of sales generated by products covered by a verified LCA or EPD in 2030

-1,300 Mt CO₂
Emissions avoided thanks to our solutions*

Objective 75%
of the Group's sales made through our sustainable solutions in 2025

* CO₂ avoided during their lifespan (base year: 2020 sales)

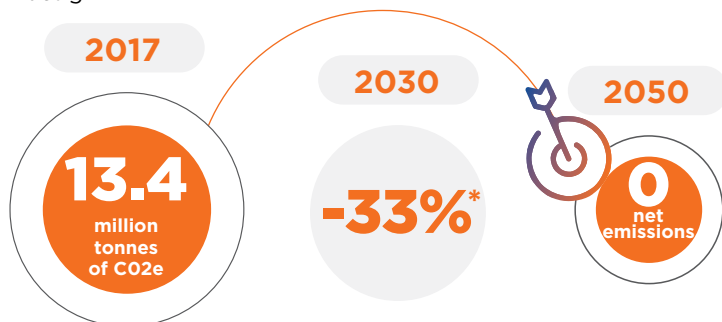
MINIMIZE OUR FOOTPRINT

SCOPE 1 AND 2

8.8 Mt of CO₂e at the end of 2023

4 levers to achieve our "net zero emissions" objective

- ▶ Product optimization and eco-design
- ▶ Process and performance improvement
- ▶ Innovation
- ▶ Purchase of carbon-free energy



* Objectives validated by SBTi and aligned with the Paris Agreement

SCOPE 3

20 Mt of CO₂e at the end of 2023*

Purchasing and transport represent 85% of Scope 3

- ▶ Improve data quality
- ▶ Onboard partners to improve the consistency of CO₂ assessment
- ▶ Optimize transportation: routes and means

* Scope and methodology aligned with SBTi - 2022 data



- ▶ CAPEX and R&D investment: at least 100M€ per year from 2020 until 2030
- ▶ Integration of CO₂ reduction objectives into short- and long-term remuneration packages

ENGAGE OUR STAKEHOLDERS



Civil society
Mobilizing in face of the climate crisis



Market
Training young people in construction jobs



Investors
Driving financial investments towards sustainable solutions



Local communities
Helping those in need to have access to a decent home



Employees
Supporting commitment by training on climate stakes



Regulatory Authorities and Public Affairs Partners
Contributing to accelerate the transition