

OUR COMMITMENTS




CSR DASHBOARD

Saint-Gobain has prioritized its CSR challenges and actions based on its strategy and a double materiality analysis (see URD section 3.1.3). Its CSR strategy relies on two levers for action:

- deploying high-performance and sustainable solutions that deliver benefits to stakeholders **by maximizing its contribution in terms of environmental impact, health, and well-being;**
- mobilizing for sustainability **by minimizing the environmental and social footprint of its operations** across its value chain and with potentially affected local communities.

The CSR roadmap is structured around three ambitions, for which action plans and objectives have been defined. To monitor ESG performance, the dashboard below has been defined in alignment with the “Lead & Grow” strategic plan.

All environmental, social, and governance indicators are published in chapter 3 and are available on the Group’s website ([access the ESG Information Pack](#)).

 A decarbonated home	 More performance with less	 A better living for all
Scopes 1 and 2 <i>Reduction vs 2017</i>	Waste <i>Proportion of non-recovered waste</i>	Safety <i>TRAR** Employees, temporary workers and permanent subcontractors</i>
2025 -35%	2025 -27%	2025 1.4
Objective 2035* -40% to -45% vs 2017	Objective 2030 -80%	Objective 2030 1.4
Scope 3*** <i>Reduction vs 2017</i>	Water <i>Reduction in water withdrawals</i>	Diversity <i>Proportion of female managers</i>
2025 35%	2025 -26%	2025 30%
Objective 2030 -16% vs 2017	Objective 2030 -50%	Objective 2030 33%
		Training <i>Proportion of employees who took training during the year</i>
		2025 91%
		Objective 2030 100%

Close to 75% of the Group’s sales are made through its sustainable solutions:
1,043 Mt of CO₂ avoided during their lifespan (based on 2023 sales)

* Voluntary target / ** TRAR: frequency rate of accidents with and without lost time per million hours worked / *** 2025 data calculated on a wider scope vs 2017 and using SBTi scope and methodology