

Table of concordance with the TCFD (Task Force on Climate-Related Financial Disclosures) recommendations

	TCFD	URD 2021	CDP Climate change 2021
Governance	a) Describe the board's oversight of climate-related risks and opportunities.	III - 2.1.1 V - 1.2.3.1	p 4 to 6
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	V - 1.2.3.2 VI - 2.4	p 6 to 8
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	II - 1.3.3 III - 2.1.2 III - 2.1.3 IV - 2	p 9 to 13 p 20 to 32
	b) Describe the impact of climate-related risks and opportunities on the organization's business, strategy, and financial planning.	II - 1.2.1 II - 1.2.3 II - 2 II - 3.2 III - 2.1.2.1 III - 4.1.4 VI - 1.1.9	p 39 to 41
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	III - 2.1.2.2 III - 2.1.6	p 34, 35
Risk Management	a) Describe the organization's processes for identifying and assessing climate-related risks.	III - 1.4 III - 2.1.2.1 VI - 2.2.3 VI - 2.2.4 IX - 3.3	p 11 to 20
	b) Describe the organization's processes for managing climate-related risks.	III - 2.1.3 III - 2.1.5 III - 3.3.2	p 13 to 20
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	III - 1.4 III - 2.2 VI - 2.2.3 VI - 2.2.4	p 11 to 13
Metrics & Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	III - 2.1.7 III - 3.3.2 IV - 2.2.1 IX - 2.1.3	p 55 to 64
	b) Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	III - 2.1 III - 2.1.5.3 III - 3.3.2.1 IV - 2.2.1	p 55 to 64
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	III - 2.1.3 III - 2.1.7 III - 3.3.2 IV - 2.2.1	p 41 to 46