



## **Update on the situation in Ukraine and Russia**

Saint-Gobain reiterates its support and solidarity with Ukraine, its population and all its Ukrainian employees throughout the world. The Group strongly condemns this war.

The Group has a sales office in Kyiv, Ukraine, but no manufacturing operations in the country. We are in constant dialogue with our Ukrainian management and our top priority is to maintain regular contact with each of our colleagues, to ensure that they and their families are safe. Some of them were able to leave their country and are now working for Saint-Gobain in Poland.

Our teams in Poland and Romania have been fully mobilized alongside the Group, providing humanitarian and financial aid to the refugees on their territory and taking care of the families of our employees who have found refuge in these two countries. We also provide close support to our Ukrainian employees based abroad to take care of their families who have remained in Ukraine. We also support local and international NGOs through collections and donations from our employees and the Group.

The Group scrupulously respects the applicable sanctions and has stopped exports to customers in Russia and Belarus and imports from these two countries. All investment projects have been cancelled. Local activities are now operating at a minimum and in autonomous mode to maintain the employment of employees and to mitigate the consequences of this war for them and their families, in accordance with our corporate social responsibility.

Russia represented 0.5% of our sales at the end of 2021. Saint-Gobain employs around 1,850 people there and operates 8 production sites for glass wool and stone wool for insulation, plasterboard and plaster, tile adhesive and facade coatings, all of which are sold on the local construction markets. These activities are 100% owned by Saint-Gobain and the Group is not involved in any local partnerships.

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