



Amendment to the notice of meeting 2022

The notice of meeting 2022 states on p. 69 in the explanatory statement relating to the 17th and 18th resolutions:

“As in the past, the performance conditions of the stock option and performance share plans have always been set at demanding levels, as evidenced by the achievement rates for the three latest stock option plans for which the performance condition has been determined (75% for the 2017 plan, 24.5% for the 2016 plan and 28.44% for the 2015 plan), and the three latest performance share plans for which the performance condition has been determined (75% for the 2017 plan, 57.1% for the 2016 plan and 66.4% for the 2015 plan).”

The achievement rate of the 2017 stock option plan must be corrected; it amounts to **53.33%**.

The sentence above should therefore be read as follows:

*“As in the past, the performance conditions of the stock option and performance share plans have always been set at demanding levels, as evidenced by the achievement rates for the three latest stock option plans for which the performance condition has been determined (**53.33%** for the 2017 plan, 24.5% for the 2016 plan and 28.44% for the 2015 plan), and the three latest performance share plans for which the performance condition has been determined (75% for the 2017 plan, 57.1% for the 2016 plan and 66.4% for the 2015 plan).”*

The 2021 Universal Registration Document and, if applicable, the other documents relating to the 2022 shareholders' general meeting including this reference or any information related to this reference will be amended.
