



Related-party agreements governed by Article L.225-38 of the French Commercial Code

(Information published in accordance with articles L.22-10-13 and R.22-10-17 of the French Commercial Code)

Conclusion of a partnership and support agreement with the *Institut de l'Entreprise* Endowment Fund

The Board of Directors of Compagnie de Saint-Gobain authorized the conclusion of a partnership and support agreement with the *Institut de l'Entreprise* Endowment Fund at its meeting held on December 19, 2023, in accordance with the provisions of Article L.225-38 of the French Commercial Code. This agreement was signed on January 25, 2024 between the Compagnie de Saint-Gobain and the *Institut de l'Entreprise* Endowment Fund, and will be submitted for approval to the Annual General Meeting convened to approve the financial statements for the financial year ending on December 31, 2023.

Under the terms and conditions of this agreement, the Compagnie de Saint-Gobain undertakes to provide financial support to the *Institut de l'Entreprise* Endowment Fund. This donation will be allocated to the activities from *Institut de l'Entreprise* related to education and training for teachers in the *Teachers-Companies/Melchior* Program which aims to bring together the worlds of business and education for helping young people and their integration into the labour market. This initiative will also support the creation of teaching materials through the *Melchior Planète* project and its program "*by the teachers, for the teachers and their students*" which illustrates their lessons with real business cases.

The total amount of the support is 300,000 euros excluding VAT (i.e. three annual payments of 100,000 euros excluding VAT to be made before February 29, 2024, December 31, 2024 and December 31, 2025 respectively)¹.

The interested party is Pierre-André de Chalendar, Chairman of the Board of Directors of Compagnie de Saint-Gobain and Chairman of the *Institut de l'Entreprise* and the *Institut de l'Entreprise* Endowment Fund. In accordance with the provisions of Article L. 225-40 of the French Commercial Code and Article 21 of the AFEP-MEDEF Code, Pierre-André de Chalendar did not participate to the discussion and vote on the agreement.

The conclusion of the contract will enable Compagnie de Saint-Gobain to benefit from the production of a case study on the Group's activities in relation to an identified topic with the Group. In addition, the *Institut de l'Entreprise* undertakes to organize training and exchange programs, such as webinars, for employees of the French Ministry of Education, to sensitize and inform them about the issues of thermal renovation of buildings, with the participation of speakers from the Group. Finally, the contract allows the Group to use freely the productions of *Melchior Planète*, particularly for internal training purposes.

¹ Compagnie de Saint-Gobain's net current income for the fiscal year 2022 is €2,815 million.