

Detailed voting results on the resolutions

Number of shares with voting rights: 502,918,160  
 Number of exercisable voting rights: 555,710,432

No. of shareholders present and represented: 6,435  
 No. of shareholders having voted by post or through the Internet: 6,957  
**Total: 13,392 shareholders**

No. of shares held by shareholders present and represented: 4,254,981 (i.e., 0.84% of the no. of shares with voting rights)  
 No. of shares held by shareholders having voted by post: 376,077,858  
**Total: 380,332,839 shares and 75.63 % of the no. of shares with voting rights**

No. of votes cast by shareholders present and represented: 6,809,447 (i.e., 1.23% of voting rights)  
 No. of votes cast by shareholders having voted by post: 423,198,282  
**Total: 430,007,729 voting rights representing 77.38 % of exercisable voting rights**

Res. No	Resolution Title	Type	Result	% FOR	% AGAINST	Number of voting rights FOR	Number of voting rights AGAINST	Number of voting rights ABS.	Total of voting rights
<b>ORDINARY MEETING</b>									
1	Approval of the Company's non-consolidated financial statements for 2023	Ordinary	Approved	99.75%	0.25%	427,749,023	1,071,305	1,187,401	430,007,729
2	Approval of the Company's consolidated financial statements for 2023	Ordinary	Approved	99.78%	0.22%	427,860,297	959,549	1,187,883	430,007,729
3	Appropriation of income and determination of the dividend	Ordinary	Approved	99.87%	0.13%	429,302,888	575,906	128,935	430,007,729
4	Agreements governed by articles L. 225-38 et seq. of the French Commercial Code	Ordinary	Approved	99.96%	0.04%	428,994,347	154,429	173,52	429,322,296
5	Renewal of Mr. Jean-François Cirelli's term of office as a Director	Ordinary	Approved	94.48%	5.52%	406,116,266	23,721,887	169,576	430,007,729
6	Appointment of Ms. Sophie Brochu as a Director	Ordinary	Approved	99.57%	0.43%	426,852,306	1,847,647	1,307,776	430,007,729
7	Appointment of Ms. Héléne de Tissot as a Director	Ordinary	Approved	99.56%	0.44%	426,824,238	1,870,668	1,312,823	430,007,729
8	Appointment of Mr. Geoffroy Roux de Bézieux as a Director	Ordinary	Approved	99.29%	0.71%	425,666,499	3,036,953	1,304,277	430,007,729
9	Approval of the compensation components paid during the 2023 fiscal year, or granted in respect of the same fiscal year, to Mr. Pierre-André de Chalendar, Chairman of the Board of Directors	Ordinary	Approved	92.25%	7.75%	386,969,174	32,492,398	10,546,157	430,007,729
10	Approval of the compensation components paid during the 2023 fiscal year, or granted in respect of the same fiscal year, to Mr. Benoit Bazin, Chief Executive Officer	Ordinary	Approved	89.21%	10.79%	379,864,571	45,957,862	4,185,296	430,007,729
11	Approval of the information relating to the corporate officers' and Directors' compensation referred to in L. 22-10-9 I of the French Commercial Code and included in the report of the Board of Directors on corporate governance	Ordinary	Approved	91.35%	8.65%	392,653,834	37,172,312	181,583	430,007,729
12	Approval of the compensation policy of the Chairman of the Board of Directors for the period from January 1, 2024, to June 6, 2024, inclusive	Ordinary	Approved	99.20%	0.80%	425,892,096	3,441,620	674,013	430,007,729
13	Approval of the compensation policy of the Chief Executive Officer for the period from January 1, 2024, to June 6, 2024, inclusive	Ordinary	Approved	94.27%	5.73%	404,709,372	24,585,663	712,694	430,007,729
14	Approval of the compensation policy of the Chairman and Chief Executive Officer for the period from June 7, 2024, to December 31, 2024	Ordinary	Approved	91.54%	8.46%	393,016,317	36,322,816	668,596	430,007,729
15	Approval of the compensation policy of the Directors for 2024	Ordinary	Approved	99.62%	0.38%	427,677,229	1,635,289	695,211	430,007,729
16	Determination of the total annual compensation of the Directors	Ordinary	Approved	99.02%	0.98%	425,106,238	4,206,373	695,118	430,007,729
17	Re-appointment of KPMG S.A. firm as principal Statutory Auditor	Ordinary	Approved	87.32%	12.68%	375,330,490	54,503,511	173,728	430,007,729
18	Appointment of Deloitte & Associés firm as Statutory Auditor in charge of certifying sustainability information	Ordinary	Approved	99.77%	0.23%	412,513,972	942,4	16,551,357	430,007,729
19	Authorization given to the Board of Directors to trade in the Company's shares	Ordinary	Approved	99.02%	0.98%	424,180,091	4,208,018	1,619,620	430,007,729
<b>EXTRAORDINARY MEETING</b>									
20	Amendments to the bylaws relating to the compulsory appointment of a Lead Independent Director in two cases, the reinforcement of its powers and the determination of its compensation	Extraordinary	Approved	99.98%	0.02%	429,699,278	73,016	235,435	430,007,729
21	Powers to carry out formalities	Extraordinary	Approved	99.99%	0.01%	429,831,221	13,077	163,431	430,007,729