

Compagnie de Saint-Gobain - Annual General Meeting of June 5, 2025



Detailed voting results on the resolutions

Number of shares with voting rights: 496,805,085
 Number of exercisable voting rights: 547,306,169

No. of shareholders present and represented: 852
 No. of shareholders having voted by post or through the Internet: 13,090
Total: 13,942 shareholders

No. of shares held by shareholders present and represented: 861,931 (i.e., 0.17% of the no. of shares with voting rights)
 No. of shares held by shareholders having voted by post: 379,630,930
Total: 380,492,861 shares and 76.59% of the no. of shares with voting rights

No. of votes cast by shareholders present and represented: 1,269,418 (i.e., 0.23% of voting rights)
 No. of votes cast by shareholders having voted by post: 424,437,389
Total: 425,706,807 voting rights representing 77.78% of exercisable voting rights

Res. No	Resolution Title	Type	Result	% FOR	% AGAINST	Number of voting rights FOR	Number of voting rights AGAINST	Number of voting rights ABS.	Total of voting rights
ORDINARY MEETING									
1	Approval of the Company's non-consolidated financial statements for 2024	Ordinary	Approved	99.87%	0.13%	423,532,219	530,114	1,644,474	425,706,807
2	Approval of the Company's consolidated financial statements for 2024	Ordinary	Approved	99.99%	0.01%	424,019,405	29,626	1,657,776	425,706,807
3	Appropriation of income and determination of the dividend	Ordinary	Approved	>99.99%	<0.01%	425,502,307	15,034	189,466	425,706,807
4	Agreements governed by articles L.225-38 et seq. of the French Commercial Code	Ordinary	Approved	99.99%	0.01%	425,463,082	23,563	218,962	425,706,807
5	Renewal of Mr. Benoit Bazin's term of office as a Director	Ordinary	Approved	81.28%	18.72%	338,754,912	78,034,533	8,917,362	425,706,807
6	Renewal of Ms. Sibylle Daunis's term of office as a Director representing employee shareholders	Ordinary	Approved	99.87%	0.13%	424,596,107	558,776	551,924	425,706,807
7	Appointment of Ms. Maya Hari as a Director	Ordinary	Approved	99.88%	0.12%	423,662,637	526,024	1,518,146	425,706,807
8	Appointment of Mr. Antoine de Saint-Affrique as a Director	Ordinary	Approved	90.94%	9.06%	385,754,959	38,435,655	1,516,193	425,706,807
9	Appointment of Mr. Hans Sohlström as a Director	Ordinary	Approved	99.87%	0.13%	423,565,786	537,790	1,603,231	425,706,807
10	Approval of the compensation components paid during the past financial year or awarded for the same financial year to Mr. Pierre-André de Chalendar, Chairman of the Board of Directors from January 1 to June 6, 2024, inclusive	Ordinary	Approved	99.36%	0.64%	422,858,892	2,709,911	138,004	425,706,807
11	Approval of the compensation components paid during the past financial year or awarded for the same financial year to Mr. Benoit Bazin, Chief Executive Officer from January 1 to June 6, 2024, inclusive	Ordinary	Approved	90.28%	9.72%	381,436,947	41,052,240	3,217,620	425,706,807
12	Approval of the compensation components paid during the past financial year or awarded for the same financial year to Mr. Benoit Bazin, Chairman and Chief Executive Officer from June 7 to December 31, 2024, inclusive	Ordinary	Approved	88.83%	11.17%	375,276,299	47,210,933	3,219,575	425,706,807

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13	Approval of the information relating to the corporate officers' compensation referred to in L.22-10-9 I of the French Commercial Code and included in the report on corporate governance	Ordinary	Approved	92.04%	7.96%	391,665,911	33,880,410	160,486	425,706,807
14	Approval of the compensation policy of the Chairman and Chief Executive Officer for 2025	Ordinary	Approved	86.28%	13.72%	367,161,649	58,375,792	169,366	425,706,807
15	Approval of the compensation policy of the Directors for 2025	Ordinary	Approved	99.50%	0.50%	423,402,842	2,140,919	163,046	425,706,807
16	Authorization given to the Board of Directors to trade in the Company's shares	Ordinary	Approved	97.89%	2.11%	415,726,985	8,959,688	1,020,134	425,706,807
EXTRAORDINARY MEETING									
17	Delegation of authority granted to the Board of Directors to increase the share capital through the issue, with preferential subscription rights, of Company shares or securities giving access to the share capital of the Company or its subsidiaries through the issue of new shares, up to a maximum nominal amount of three hundred ninety-nine million euros (shares) excluding any adjustment, representing approximately 20% of the share capital, the amounts specified in the eighteenth, nineteenth, twentieth, twenty-first and twenty-second resolutions being set off against this limit, and one and half billion euros (securities in the form of debt securities giving access to the share capital of the Company or its subsidiaries), the amounts specified in eighteenth, nineteenth, twentieth resolutions for the issuance of securities in the form of debt securities giving access to the share capital of the Company or its subsidiaries being set off against this limit	Extraordinary	Approved	99.18%	0.82%	422,096,949	3,472,555	137,303	425,706,807
18	Delegation of authority granted to the Board of Directors to issue, without preferential subscription rights but with the possibility of granting a priority period for shareholders, by public offering other than those referred to in 1° of Article L.411-2 of the French Monetary and Financial Code, Company shares or securities giving access to new shares in the Company or its subsidiaries, or new shares in the Company to which entitlement would be granted by securities to be issued, where applicable, by subsidiaries, up to a maximum nominal amount of one hundred ninety-nine million euros (shares) excluding any applicable adjustment, representing approximately 10% of the share capital, the amounts specified in the nineteenth, twentieth and twenty-first resolutions being set off against this limit, and one and a half billion euros (securities in the form of debt securities giving access to the share capital of the Company or its subsidiaries), the amounts specified in the nineteenth and twentieth resolutions for the issuance of securities in the form of debt securities giving access to the share capital of the Company or its subsidiaries being set off against this limit, the amounts of the share capital increase and the issue of debt securities being set off against the corresponding maximum amounts specified in the seventeenth resolution	Extraordinary	Approved	95.43%	4.57%	406,104,237	19,430,017	172,553	425,706,807
19	Delegation of authority granted to the Board of Directors to issue, without preferential subscription rights, Company shares or securities giving access to new shares in the Company or its subsidiaries, or new shares in the Company to which entitlement would be granted by securities to be issued, where applicable, by subsidiaries, by public offering referred to in 1° of Article L.411-2 of the French Monetary and Financial Code, up to a maximum nominal amount of one hundred ninety-nine million euros (shares) excluding any applicable adjustment, representing approximately 10% of the share capital, and one and a half billion euros (securities in the form of debt securities giving access to the share capital of the Company or its subsidiaries), the amounts of the share capital increase and the issue of debt securities being set off against the corresponding maximum amounts specified in the eighteenth resolution	Extraordinary	Approved	93.10%	6.90%	396,162,446	29,375,526	168,835	425,706,807

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20	Delegation of authority granted to the Board of Directors to increase the number of securities to be issued in the event that the issue, with or without preferential subscription rights, of shares or securities giving access to the share capital, is oversubscribed, within the legal and regulatory limits (15% of the initial issue at the date of this Meeting) and subject to the limits specified in the resolutions which decided the initial issue	Extraordinary	Approved	89.01%	10.99%	377,727,041	46,643,183	1,336,583	425,706,807
21	Delegation of authority granted to the Board of Directors to increase, without preferential subscription rights, the share capital by up to a maximum of 10%, excluding any applicable adjustment, in consideration of contributions in kind consisting of equity securities or securities giving access to the share capital, the amounts of the share capital increase and of the issuance of securities being set off against the limit specified in the eighteenth resolution	Extraordinary	Approved	97.34%	2.66%	413,668,235	11,321,737	716,835	425,706,807
22	Delegation of authority granted to the Board of Directors to increase the share capital through the capitalization of share premiums, reserves, profits, or other amounts, up to a maximum nominal amount of ninety-nine million euros excluding any applicable adjustment, representing approximately 5% of the share capital, such amount being set off against the limit specified in the seventeenth resolution	Extraordinary	Approved	99.76%	0.24%	424,524,505	1,023,936	158,366	425,706,807
23	Delegation of authority granted to the Board of Directors to carry out, without preferential subscription rights, equity securities issues reserved for the members of the employee savings plans, up to a maximum nominal amount of forty-nine million euros excluding any applicable adjustment, representing approximately 2.5% of the share capital	Extraordinary	Approved	97.94%	2.06%	416,334,855	8,739,362	632,590	425,706,807
24	Authorization given to the Board of Directors to reduce the share capital by cancelling Company shares representing up to 10% of the capital of the Company per 24-month period	Extraordinary	Approved	99.40%	0.60%	422,994,042	2,568,779	143,986	425,706,807
25	Authorization given to the Board of Directors to grant stock options exercisable for existing or new shares without preferential subscription rights, representing up to a maximum of 1.5% of the share capital, with a maximum of 10% of this limit for executive corporate officers of the Company, with this limit of 1.5% and sub-limit of 10% being common to this resolution and the twenty-sixth resolution	Extraordinary	Approved	95.10%	4.90%	404,270,618	20,807,801	628,388	425,706,807
26	Authorization given to the Board of Directors to grant free existing shares representing up to a maximum of 1.2% of the share capital, with a maximum of 10% of this limit for executive corporate officers of the Company, with this limit of 1.2% and sub-limit of 10%, being set off respectively against those specified in the twenty-fifth resolution	Extraordinary	Approved	94.62%	5.38%	402,209,433	22,872,198	625,176	425,706,807
27	Amendments to the bylaws relating to make the public broadcasting of the General Meeting mandatory, in accordance with the provisions of Article L.22-10-38-1 of the Commercial Code resulting from the so-called "Attractiveness" law	Extraordinary	Approved	99.99%	0.01%	425,499,765	22,323	184,719	425,706,807
28	Powers to carry out formalities	Extraordinary	Approved	>99.99%	<0.01%	425,514,963	17,355	174,489	425,706,807

Results in accordance with article R. 22-10-30 of the French Commercial Code