



BIOGRAPHIES

MEMBERS OF THE NEW EXECUTIVE COMMITTEE

Pierre-André de CHALENDAR

Pierre-André de Chalendar is a graduate of ESSEC Business School and École Nationale d'Administration. A former civil servant (Inspecteur des Finances), he served as deputy to the Director General for Energy and Raw Materials within the French Ministry of Industry.

Mr. de Chalendar joined Compagnie de Saint-Gobain in 1989 as Vice-President, Corporate Planning. He was subsequently Vice-President of the Abrasives business in Europe (1992-1996), President of the Abrasives business worldwide (1996-2000) and General Delegate for the United Kingdom and the Republic of Ireland (2000-2002) before being appointed Senior Vice-President of Compagnie de Saint-Gobain in charge of the Building Distribution Sector in 2003.

Appointed Chief Operating Officer of Compagnie de Saint-Gobain in 2005 and elected to the Board in 2006, he became Chief Executive Officer in 2007 and Chairman and Chief Executive Officer in 2010.

Pierre-André de Chalendar is also a director of BNP Paribas. He is Vice-President of Entreprises pour l'Environnement, which he chaired from 2012 to 2015.

Pierre-André de Chalendar has been appointed since July 2017 as co-president of La Fabrique de l'industrie.

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Armand AJDARI

Armand Ajdari is a graduate of Ecole Polytechnique and holds a PhD in Theoretical Physics. He started his carrier in academia as a physicist in the French CNRS (Centre National de la Recherche Scientifique). Head of a Research lab during ten years at the Ecole Supérieure de Physique et Chimie Industrielles in Paris, he authored or co-authored more than 130 scientific papers. He taught graduate courses in several universities and schools in France, as well as in Harvard and MIT during two sabbatical years.

Armand Ajdari joined the Saint-Gobain group in 2007, at first as group Deputy R&D Vice-President, then as R&D Vice-President for the Innovative Materials Sector.

Since July 2017 he has been R&D Vice-President for the Saint-Gobain group.

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Benoit BAZIN

Benoit Bazin is a graduate of Ecole Polytechnique and Ecole Nationale des Ponts et Chaussées, with a degree in Economics from IEP Paris. He also holds a Master of Science from the Massachusetts Institute of Technology (MIT). He began his career in 1995 with the French Ministry of the Economy and Finance, as rapporteur to the Interministerial Committee on Industrial Restructuring, before moving to the Treasury Department where he was responsible for State investments in the aeronautics, electronics and defense industries.

He joined Saint-Gobain in 1999 as Corporate Planning Director for the Abrasives business, moving on to become Vice President, Corporate Planning for Compagnie de Saint-Gobain in September of the following year. In 2002, he was appointed President of the North American Abrasives business in charge of the Bonded Abrasives business unit. In 2005, he became Chief Financial Officer of the Group.

From 2009 to end of 2015, Benoit Bazin was President of the Building Distribution Sector and a Senior-Vice President of the Saint-Gobain group since 2010.

Since January 2016, Benoit Bazin has been President of the Construction Products Sector.

Benoit Bazin has been appointed Chief Operating Officer, effective January 1, 2019.

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Julie BONAMY

Julie Bonamy is a graduate of the Paris Institute of Political Studies (IEP de Paris) and the National School of Public Administration (Ecole Nationale d'Administration). She started her career as a civil servant (inspectrice des finances) for the French government in 2011, before joining the Office of the French Minister for the Economy, Industry and the Digital Sector in October 2014. She was appointed advisor for the budget and digital sector in July 2015. As of June 1st 2017, Julie Bonamy was appointed Vice-President, Corporate Strategy and Planning of Compagnie de Saint-Gobain.

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Patrick DUPIN

Patrick Dupin holds a degree from the Havre Normandie Business school. After having spent several years as a consultant with Coopers & Lybrand (PriceWaterhouseCoopers) and eight years in the Finance Departments of subsidiaries and divisions of the Chargeurs and Matra Telecommunications groups in Germany, Patrick Dupin joined the Saint-Gobain group in 1999 as Financial Director within the Abrasives Activity in Germany.

In 2005, he was appointed Finance and Plan Director of the Glazing and High Performance Materials activities and then of the Innovative Materials Sector.

In January 2012 he was appointed General Manager of Saint-Gobain Sekurit activities (Automotive Glazing) within Innovative Materials Sector.

He has been a Director of the Glazing Activity since February 2014. In January 2017, he became Senior Vice-President of the Saint-Gobain group in charge of the Glazing Activity (Innovative Materials Sector).

Patrick Dupin has been appointed Senior Vice-President, CEO Northern Europe Region, effective January 1, 2019.

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Javier GIMENO

Javier Gimeno was born on January 9, 1964, in Madrid, Spain. He is married and has two children.

He is a graduate of Navarra University (Spain) and of Instituto de Empresa Business School, Madrid (Spain).

In 1987, Javier Gimeno joined the Saint-Gobain Group where he occupied different management positions before being appointed Vice-President Sales & Marketing of Saint-Gobain Sekurit International in 2004. End of 2007, he became President of Saint-Gobain Glass Solutions France. From November 2010 until October 2012, he was in full charge of Saint-Gobain Sekurit Asia-Pacific as President. In October 2012, Mr. Gimeno became CEO & General Delegate of the Saint-Gobain Group for Asia-Pacific.

Javier Gimeno has been appointed Senior Vice-President, CEO Asia-Pacific Region, effective January 1, 2019.

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Laurent GUILLOT

Laurent Guillot is a graduate of Ecole Polytechnique and Ecole Nationale des Ponts et Chaussées, with a post-graduate degree in Macroeconomics from Université Paris I. He began his career with the Finance Ministry, initially in charge of Energy in the Forecasting Department, then in charge of Central Africa within the Treasury Department's International Division. In 1999, he was appointed technical advisor to the Minister of Infrastructure, Transport and Housing, first on maritime issues and then on budgetary, financial and industrial issues.

He joined Compagnie de Saint-Gobain in 2002 as Vice-President, Corporate Planning. In 2004, he was appointed Vice-President of Construction Abrasives and became Vice-President of High-Performance Refractories and Diesel Particulate Filters for Diesel vehicles the following year. In 2007, he was appointed General Delegate for Brazil, Argentina and Chile.

Laurent Guillot was the Group's Chief Financial Officer from 2009 to the end of 2015. On January 1st 2016, he became in charge of the High Performance Materials Sector.

On January 1st 2017, he was appointed Senior Vice-President of the Saint-Gobain Group, in charge of the High Performance Materials Sector. He directly oversees the Performance Plastics Activity.

Laurent Guillot has been appointed Senior Vice-President, CEO High-Performance Solutions, effective January 1, 2019. The IT department will report to him.

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Benoit D'IRIBARNE

Benoit d'Iribarne holds an Engineering degree from Ecole Nationale des Ponts et Chaussées in Paris and a Master of Science in Civil Engineering from the University of Colorado Boulder.

He joined the Group in 1985 as R&D Engineer for Saint-Gobain Recherche Paris. In 1987, he joined Sekurit in Herzogenrath, Germany as Development Engineer. He became Key Account Manager in the United Kingdom in 1989, Production Manager at Sekurit Belgium in 1992 and Chief Executive Officer of Sekurit NFG in Germany in 1995.

He was appointed Vice-President of Manufacturing at Saint-Gobain Glass in 1997, President of Saint-Gobain Glass Outside Europe in 2000 and of Saint-Gobain Glass in 2005. In 2008, he became President of Saint-Gobain Glass and Sekurit.

In 2012, Benoit d'Iribarne was appointed General Delegate for Brazil, Argentina and Chile. From July 2014 to end of 2015, he served as President of the High Performance Materials Activity.

Since January 1st, 2016 he is General Delegate for Germany, Austria and Benelux and also coordinates the Industrial Excellence programs, including WCM, at group level.

Benoit d'Iribarne has been appointed Vice-President Technology and Industrial Performance, effective January 1, 2019.

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Thomas KINISKY

Thomas Kinisky holds a B.S. in chemistry from Pace University (New York) and a M.S. degree in materials science from Polytechnic University (New York).

Thomas Kinisky joined Norton Company (which was acquired by Saint-Gobain in 1990) in 1989 as a Technology Manager in the company's Advanced Ceramics businesses. The following year, he assumed responsibility for the company's Technical Services Group in its Northboro, Massachusetts, Research and Development Center. In 1995, he became Technology Director for the Bonded Abrasives business and, two years later, was promoted to Vice-President of Technology and New Business Development for the company's Abrasives Division. He was named President of Saint-Gobain Crystals in 2002. Six years later he assumed the position of President of Saint-Gobain Performance Plastics.

Since January, 1st, 2017, Thomas Kinisky has been Senior Vice-President, General Delegate for North America.

Thomas Kinisky has been appointed Senior Vice-President, Innovation and Chairman North America, effective January 1, 2019.

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Claire PEDINI

Claire Pedini is a graduate of Ecole des Hautes Etudes Commerciales (HEC) and holds a Master's degree from Ecole Supérieure de Commerce de Paris (ESCP). She started her career at Total in 1988 as Corporate Controller, before assuming responsibility for Total's admission to trading on the New York Stock Exchange in 1991, and becoming Vice-President of Investor Relations in 1992, Vice-President of Media Relations in 1994 and Vice-President of New Information Technologies in 1997. In 1998, she joined Alcatel as Director of Financial Information and Shareholder Relations, becoming successively Vice-President, Investor Relations and Public Affairs in 2001, Deputy Chief Financial Officer in 2004, Senior Vice-President, Human Resources and Corporate Communications in 2006, Senior Vice-President, Human Resources, Corporate Communications and Real Estate in 2007 and Executive Vice-President, Alcatel-Lucent for Human Resources and Transformation in 2009. She became a member of the Alcatel-Lucent Executive Committee in 2006.

Since June 2010, Claire Pedini has served as Senior Vice-President in charge of Human Resources for the Saint-Gobain Group. She is also a director on the Board of EDF.

Claire Pedini has been appointed Senior Vice-President, in charge of Human Resources and Digital Transformation, effective January 1, 2019. The Marketing department will report to her.

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Laurence PERNOT

Following post-graduate studies in American History and Anthropology at the University of the Sorbonne, Laurence Pernot began her career with the advertising agency Saatchi & Saatchi. In 1993, she was appointed Communications VP for the Regional Council of Loire Atlantique, before moving to the industry and joining the AREVA Group in 2001. She stayed there until 2013, initially as Communications VP for the AREVA La Hague site and then as Communications VP for AREVA North America, based in Washington D.C., USA, and finally as Deputy Communications VP for the AREVA Group. Since 2013, she was Communications VP for the Vallourec Group responsible for internal and external communications, public affairs and the Vallourec brand.

Laurence Pernot was appointed Communications VP for Saint-Gobain from October 23, 2017 and joined the General Management Committee.

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Sreedhar N

Sreedhar N is a qualified Management Accountant who holds a Masters' degree in Commerce and a Master's degree in Management from the Nagpur University (India). He joined the group in 1994

as a management accountant in the Abrasives Business in India and later assumed responsibility for its Finance function. In 2003, he moved to Paris and worked in various functions such as Internal Audit and the Group Finance Controlling at Compagnie de Saint-Gobain. In 2006 he was appointed Finance Director, West Europe, of the Construction Products Sector. In 2008, he returned to India as the General Manager of the Coated Abrasives Business and in 2010, he became Vice-President, Abrasives India. Since 2015, he has been the Chief Financial Officer of the High-Performance Materials Sector.

Sreedhar N has been appointed Chief Financial Officer of the Saint-Gobain group, effective January 1, 2019.

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Guillaume TEXIER

Guillaume Texier has been chief financial officer since January 1st 2016.

He joined Saint-Gobain in 2005 as Vice-President of Corporate Planning for Saint-Gobain in Paris. He was subsequently General Manager, CertainTeed Gypsum Canada, President of CertainTeed Roofing (based in the US) and President of the Ceramic Materials activity worldwide.

Before joining Saint-Gobain, Texier held several positions of responsibility with the French government, including Advisor to the Minister of Environment and Advisor to the Minister of Industry.

Guillaume Texier is a graduate from Ecole Polytechnique, Paris, and from Paris School of Mines. He is also a director on the Board of Veolia.

Guillaume Texier has been appointed Senior Vice-President, CEO Southern Europe, Middle East and Africa Region, effective January 1, 2019.

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Antoine VIGNIAL

Antoine Vignial, a qualified lawyer, is a graduate of IEP Paris and ESSEC Business School with a post-graduate degree in private law from Université Paris II Panthéon-Assas. He began his career as a lawyer and then partner at Gide Loyrette Nouel before becoming a partner of the Freshfields Bruckhaus Deringer law firm in 1999.

He joined Compagnie de Saint-Gobain in 2012 as Corporate Secretary and a member of the Executive Committee. He has been in charge of Corporate Social Responsibility since 2013.