



PRESS RELEASE

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Saint-Gobain: Top Employer France for the fifth consecutive year

The Top Employer Institute has awarded the Saint-Gobain group “Top Employer France” certification for the quality of its human resources policy, for the fifth year in a row.

The Top Employer Institute awards the certification to a panel of leading businesses following an independent evaluation of HR practices based on the following criteria: talent management strategy, workforce planning, on-boarding, learning & development, performance management, leadership development, career and succession management, compensation & benefits and corporate culture. Overall, more than 600 practices and indicators of working conditions are examined and audited.

This year, Saint-Gobain scored particularly well for:

- The consistency of its Human Resources strategy and the Group’s overall strategy;
- The diverse range of training and development tools made available to employees, and the variety of career paths;
- The working conditions the Group offers its employees in terms of working environment, equipment, prevention, safety and well-being at work.

81%* of Group employees are proud to work for Saint-Gobain.

*result from a satisfaction survey carried out at the end of 2015. This is 12 points higher than the Ipsos benchmark in France.

ABOUT SAINT-GOBAIN

Saint-Gobain designs, manufactures and distributes materials and solutions which are key ingredients in the wellbeing of each of us and the future of all. They can be found everywhere in our living places and our daily life: in buildings, transportation, infrastructure and in many industrial applications. They provide comfort, performance and safety while addressing the challenges of sustainable construction, resource efficiency and climate change.

€39.6 billion in sales in 2015

Operates in 67 countries

More than 170,000 employees

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