



PRESS RELEASE

June 14, 2017

Saint-Gobain celebrates the 30th anniversary of its Group Employee Savings Plan

Each year for the past 30 years, Saint-Gobain has offered its employees the opportunity to invest in the Group through the employee ownership structure. It is the only company included in the Paris CAC 40 index to have offered shareholder operations over such a long and sustained period in the form of capital increases. Available exclusively to French employees when first introduced in 1988, the Group Employee Savings Plan (PEG) has gradually been extended and currently includes 42 countries on all continents. This year, over 40,000 employees invested in Saint-Gobain, 24% more than in 2016. Today, the leading block of shareholders with 7.7% of the share capital and 12.7% of the voting rights, the employees participate in the company's governance through their PEG representative on the Board of Directors.

The PEG provides advantageous financial and tax conditions, especially a 20% discount on the Saint-Gobain share reference price.

"I am proud to celebrate with our employees the 30th anniversary of our Group Employee Savings Plan, which involves employees directly in our company's development and strengthens their sense of belonging to our Group. It clearly illustrates the success of this scheme," commented Pierre-André de Chalendar, Chairman and Chief Executive Officer of Saint-Gobain.

ABOUT SAINT-GOBAIN

Saint-Gobain designs, manufactures and distributes materials and solutions which are key ingredients in the wellbeing of each of us and the future of all. They can be found everywhere in our living places and our daily life: in buildings, transportation, infrastructure and in many industrial applications. They provide comfort, performance and safety while addressing the challenges of sustainable construction, resource efficiency and climate change.

€39.1 billion sales in 2016
Operates in 67 countries
More than 170,000 employees
www.saint-gobain.com
[@saintgobain](https://twitter.com/saintgobain)

MEDIA CONTACT:

Susanne Trabitze : +33 (0)1 47 62 43 25