



PRESS RELEASE

January 30, 2020

Saint-Gobain: Top Employer Global for the 5th consecutive year.

Saint-Gobain has once again been certified "Top Employer Global" and is one of the 13 companies worldwide which received this label. The Top Employers Institute, the independent organization which awards it, highlighted the theme of Saint-Gobain's performance management through the work carried out on employee feedback and recognition. The Group also distinguished itself through its talent acquisition policy by the attention it pays to the involvement of employees in the recruitment and the use of innovative solutions such as gamification or programmatic. In total, 35 countries in which Saint-Gobain operates were labeled: this is two more than in 2019. These two additional certifications enabled the Group to receive for the first time the local label "Top Employer Middle East", in addition to the renewal of its certifications "Top Employer Europe", "Top Employer North America", "Top Employer Asia-Pacific" and "Top Employer Latin America".

The Top Employers Institute awards the Top Employer Global label to companies that it has certified in at least 20 countries and on several continents. More than 100 questions on 600 working condition practices and indicators have been audited for each of the 35 countries certified, namely: Argentina, Australia, Austria, Belgium, Brazil, Canada, China, Colombia, Czech Republic, Denmark, Estonia, Finland, France, Germany, India, Indonesia, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, Poland, Portugal, Romania, Saudi Arabia, South Africa, South Korea, Spain, Sweden, Thailand, Turkey, United Arab Emirates, United Kingdom and United States.

"The "Top Employer Global" certification is a real opportunity for Saint-Gobain to enhance its human resources policy, and in particular the importance of developing its talents and their well-being within the Group. These results are supported by our global internal study: 87% of our employees say they are proud to work for Saint-Gobain. For the past five years, this recognition has pushed us

to progress”, said Senior Vice President Human Resources and Digital Transformation Claire Pedini.

ABOUT SAINT-GOBAIN

Saint-Gobain designs, manufactures and distributes materials and solutions which are key ingredients in the wellbeing of each of us and the future of all. They can be found everywhere in our living places and our daily life: in buildings, transportation, infrastructure and in many industrial applications. They provide comfort, performance and safety while addressing the challenges of sustainable construction, resource efficiency and climate change.

€41.8 billion in sales in 2018

Operates in 68 countries

More than 180,000 employees

www.saint-gobain.com

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