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## PRESS RELEASE

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January 31, 2019

### **Saint-Gobain: Top Employer Global for the fourth consecutive year**

**Saint-Gobain has once again been certified Top Employer Global by the Top Employers Institute. The Group is one of 14 companies worldwide to have received this certification label. It stood out, in particular, for the attention it pays to the integration of new employees, professional development programs, as well as to the management of careers, internal mobility and succession planning. In total, 33 countries in which Saint-Gobain operates were labeled: this is two more than in 2018, since Portugal and Indonesia have been certified for the first time this year. The Group also saw its certifications “Top Employer Europe”, “Top Employer North America”, “Top Employer Asia-Pacific” and “Latin America” renewed.**

The Top Employers Institute, an independent organization, awards the Top Employer Global label to companies that it has certified in at least 20 countries and on several continents. Six hundred working condition practices and indicators have been audited for each of the 33 countries certified, namely: Argentina, Australia, Austria, Belgium, Brazil, Canada, China, Colombia, Czech Republic, Denmark, Estonia, Finland, France, Germany, India, Indonesia, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, Poland, Portugal, Romania, South Africa, South Korea, Spain, Sweden, Thailand, Turkey, United Kingdom and United States.

“The Top Employer certification is valuable recognition of our human resources policy in which talent development plays a fundamental role. It helps us to continue to progress year after year and therefore better serve our employees. It also constitutes a major asset in the continued expansion of the Saint-Gobain employer brand. Obtaining this distinction for the fourth time in a row is a great source of pride for us”, said Claire Pedini, Senior Vice President Human Resources and Digital Transformation.

## **ABOUT SAINT-GOBAIN**

Saint-Gobain designs, manufactures and distributes materials and solutions which are key ingredients in the wellbeing of each of us and the future of all. They can be found everywhere in our living places and our daily life: in buildings, transportation, infrastructure and in many industrial applications. They provide comfort, performance and safety while addressing the challenges of sustainable construction, resource efficiency and climate change.

**€40.8 billion in sales in 2017**

**Operates in 67 countries**

**More than 179,000 employees**

[www.saint-gobain.com](http://www.saint-gobain.com)

[@saintgobain](https://www.instagram.com/saintgobain)

### **MEDIA CONTACTS:**

Laurence Pernot: +33 (0)1 47 62 30 10

Susanne Trabitzzsch: +33 (0)1 47 62 43 25