

Global Reporting Initiative (GRI) - Content Index

This report is published in accordance with the GRI G4 guidelines - core option.



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Compagnie de Saint-Gobain



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SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	page or link	omissions	external assurance
ECONOMIC			
Economic performance			
G4-DMA	p. 83		
G4-EC1	p. 5	The breakdown by region is not available due to confidentiality issue on data	
Market presence			
G4-DMA	p. 37, p. 41, p. 57		
G4-EC6	p. 71, extract RSE p. 16		
Indirects economic impacts			
G4-DMA	p. 79		
G4-EC8	p. 79 - 80		
Procurement practices			
G4-DMA	p. 50, p. 51, p. 65		
G4-EC9	20% des achats hors négoce sont locaux		
ENVIRONMENTAL			
Materials			

G4-DMA	p. 73		
G4-EN2	Extract RSE p. 4		
Energy			
G4-DMA	p. 54, p. 76		
G4-EN3	Extract RSE p. 5		
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G4-DMA	p. 54, p. 77		
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G4-EN15	Extract RSE p. 5 et 6		
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G4-DMA	p. 54, p. 73		
G4-EN24	p. 78		
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G4-DMA	p. 49, p. 60		
G4-EN27	p. 38		
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G4-DMA	p. 49		
G4-EN29	Extract RSE p. 3		
Overall			
G4-DMA	p. 49		
G4-EN31	Extract RSE p. 3		
SOCIAL			
Labor practices abd decent work			
Employment			
G4-DMA	p. 70		
G4-LA1	Extract RSE p 12 et p . 15		
Labor/management relations			
G4-DMA	p. 70, p. 71		
G4-LA4	Extract RSE p. 13		
Occupational health and safety			
G4-DMA	p. 67		
G4-LA6	Extract RSE p. 9	Due to the diversity of the Group's sites and businesses, the breakdown by gender is not relevant	
G4-LA8	Extract RSE p. 9		
Training and education			
G4-DMA	p. 72		

G4-LA9	Extract RSE p. 14	The training hours breakdow by Gender is not availbale but an update of the reporting system will allow it in 2016	
G4-LA11	Extract RSE p. 14		

Diversity and equal opportunity			
G4-DMA	p. 71		
G4-LA12	p. 107, Extract RSE p. 12 et p. 15	The breakdown by ethnical origin is not available because the collection of information is not allowed under certain laws	
Equal remuneration for women and men			
G4-DMA	p. 103		
G4-LA13	Extract RSE p. 16	The information is available in a limited scope but an update of the reporting system will allow to extend it in 2016	
Labor practices grievances mechanism			
G4-DMA	p. 47		
G4-LA16	p. 48		
Human rights			
Investment			
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G4-HR3	p. 48, extract RSE p. 16		
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G4-HR4	p. 48, p. 50, p. 51		
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G4-HR6	p. 48, p. 50, p. 51		
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Product and service labelling			
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