

WORKING TOGETHER

**FOR THE WELLBEING OF
EACH OF US AND THE
FUTURE OF ALL**



We support social and professional integration projects for people experiencing hardship, through access to employment and improvement of housing

“Access to appealing and healthy living spaces has a social value”



Pierre-André
de Chalendar
Chairman and Chief
Executive Officer
of Saint-Gobain



In 2008, I decided to create the Saint-Gobain Initiatives Foundation to enable Saint-Gobain Group employees to commit and to mobilize

their skills on solidarity projects to help people experiencing hardship. Our aim is to sponsor projects worldwide that are run by non-profit associations in the area of social housing or helping young adults integrate through work.

Our ambition is to make attractive, energy-efficient and environmentally-friendly housing accessible to the greatest number of people. I am convinced that access to appealing and healthy living spaces has a social value. It is a key factor in the integration of the most disadvantaged people in our society. I am proud that Saint-Gobain helps bring so many solidarity projects to life.

KEY FIGURES*

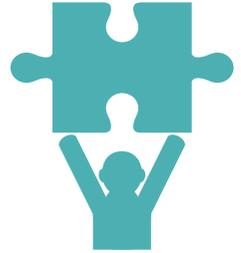
123

associations
supported



144

projects
supported
since 2008



166

sponsors



Breakdown:



Integration
13



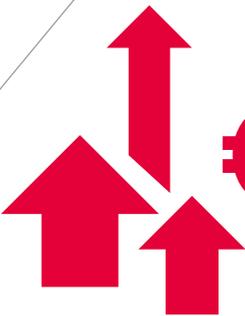
Housing
90



Integration
and
housing
41

Total budget
since 2008 :

€8.5
million

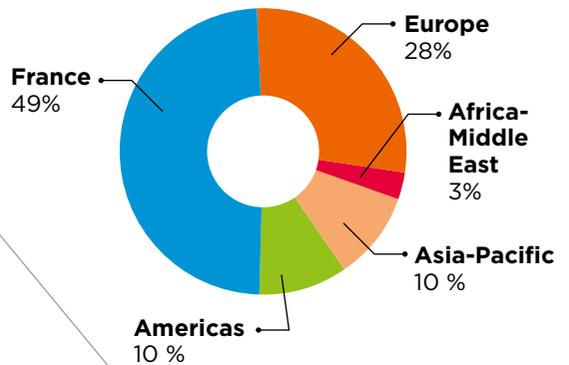


2017 budget:

€1.3 million

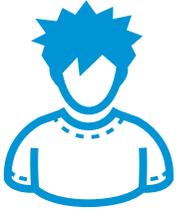


Projects
supported in
33 countries



Geographic distribution.

*at the end of June 2017.



FACILITATING YOUTH INTEGRATION

Helping young people find jobs.

Carpentry training workshop in Lourdes.



FRANCE

SAN LORENZO INSERTION

This Foundation supported a project to renovate houses in Lourdes for young drug addicts on an employment integration program.

“ François de Vismes
Placoplâtre

“The enthusiasm shown by the young people on this training scheme was hugely satisfying for me, and made me really proud, as the Foundation’s support sent a strong signal about Saint-Gobain’s values. It has been a rewarding experience on the human level, and has simply made me want to support another project.”

FRANCE

HÔPITAL CAROLINE

On the site of a former hospital in Marseille, the Acta Vista association is engaged in an employment integration project on a historic monument with the aim of helping transition around 100 people into steady jobs.

“ Christian Guyau
COMASUD

“The project I sponsored involves restoring this site taking into account both its historic heritage and the environment. Because they are working on a prestigious and symbolic building, the employees hired for the job give it their utmost, and that’s an additional assurance for the project’s success.”



Integration workers in Marseille.



ACTING FOR SOCIAL HOUSING

Building, improving or renovating social housing in the general interest and to help make it energy efficient and eco-friendly.

UNITED KINGDOM

PRINCE'S TRUST

The Foundation helped the Prince's Trust to restore a building in Glasgow to provide shelter for young people experiencing extreme hardship, who it then helps integrate through job training.

Richard Halderthay “

Saint-Gobain Limited

“This project could not have happened without the Foundation's help. It was a real catalyst that motivated my colleagues to get actively involved in the hands-on work. We built a strong relationship with the Prince's Trust who help so many young people to develop careers.”

Volunteers giving their time for renovation work.



FRANCE

HABITAT ET HUMANISME IDF

Saint-Gobain's support enabled Habitat et Humanisme to refurbish five social apartments and to build two homes in Fresnes, near Paris.

Christophe Putois “

POINT.P

“Habitat et Humanisme wanted to encourage social diversity in the heart of Fresnes and to support living together. The association has created a friendly living space for families experiencing hardship. Formerly a volunteer with this association, by becoming a sponsor, I was able to combine my commitment as a volunteer and my professional life.”



A home built with the Foundation's support in Fresnes.

Refurbishment of buildings with the support of volunteer Saint-Gobain employees.

Help build it!



HUNGARY

HABITAT FOR HUMANITY BUDAPEST

Habitat for Humanity ran a refurbishment project for ten apartments with the help of volunteers including Saint-Gobain employees and the beneficiaries of this social housing.

“ **Maria Polanyi**
Saint-Gobain Construction
Products Hungary

“I feel honored that Saint-Gobain is supporting a great association like HFH, and to have been a project sponsor and volunteer. It is so rewarding to see lots of helping hands in Saint-Gobain get involved in building decent homes for people in need, and then to see happiness on their faces.”

TURKEY

KORUNCUK

With Saint-Gobain's support, the Turkish Foundation for Children in Need of Protection is building a village to house and support about 100 homeless children in Izmir.

“ **Deniz Loué**
Weber

“I am extremely grateful to the Saint-Gobain Foundation which provided me with the opportunity to be a part of this meaningful project. Being a sponsor is a great experience, and I recommend it to every Group employee! It is a real source of pride to put our values and corporate social responsibility into a concrete project.”

A home in the children's village under construction in Izmir.





SAINT-GOBAIN FOUNDATION : HOW DOES IT WORK ?

1/ WHAT ARE THE CRITERIA FOR A PROJECT TO BE ACCEPTED?

To be accepted, a project must comply with the following criteria: it must be located **in a country where Saint-Gobain is present**; the sponsor must be a **Saint-Gobain employee or retiree** near the project; the project must fit with one of the Foundation's **two focus areas** (social housing or youth professional integration); and it must be run by a **non-profit organization** and benefit people experiencing some form of **hardship**.

2/

HOW DO I SUBMIT A PROJECT?

As a sponsor, you **submit a project online** at <http://fondation.saint-gobain-initiatives.com/> and undertake to personally to follow the project all the way to its completion.

3/

HOW ARE PROJECTS SELECTED?

The Foundation team checks that the acceptance criteria are met and asks the sponsor to fill out the application, which is then submitted to the **Selection Committee**. This Committee issues an initial opinion and forwards the shortlisted projects to the **Management Committee**, which makes the final decision and allocates the funding.

4/

STAKEHOLDERS ENGAGED ALL THE WAY TO THE PROJECT'S COMPLETION

A **tripartite agreement** is signed by the sponsor, the association and the Foundation. The sponsor **follows the project from beginning to end** and participates in its **assessment** upon its completion in liaison with the Foundation team.

The Saint-Gobain Foundation is all of us!

CONTACT US!

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